

## CLINICAL AREA

- Primary Care       Telehealth       Specialty Care       Urgent Care       ED  
 Outpatient Surgery       Home Health       School Nursing       Community Health       Other

**TEAM MEMBERS/ROLES:** Lead, clinical expert, EBP champion, mentor/consultant

| Name | Title | Role |
|------|-------|------|
|      |       |      |
|      |       |      |
|      |       |      |

## PROBLEM

Describe the current problem this initiative targets. How prevalent is it?  
 What impact does the problem have on patient, team, organizational outcomes?  
 Include internal practice data if available.

## Triggers

How was the problem identified?

- Knowledge trigger – New evidence-based guideline, systematic review, clinical study  
 Practice trigger – Safety, risk management or quality issue (e.g., performance on nurse sensitive or patient experience indicator), variation in practice, financial concern

## STEP 1. Formulate PICO(T) Question

What is the clinical, educational or administrative question?  
 What are the PICO(T) components?

**P** (*Patient, population, problem*):

**I** (*Intervention, if applicable*):

**C** (*Comparator*):

**O** (*Outcome*):

**T** (*Timing*):

## Stakeholders

Specify role: Approval, resource, interested party, team member

| Name | Position | Role |
|------|----------|------|
|      |          |      |
|      |          |      |
|      |          |      |



## LEVEL OF EVIDENCE AND QUALITY

### Appendix D

#### Evidence Level and Quality Guide

| Evidence Levels  | Quality Ratings   |
|--|---|
| <p><b>Level I</b></p> <p>Experimental study, randomized controlled trial (RCT)</p> <p>Explanatory mixed method design that includes only a level I quantitative study</p> <p>Systematic review of RCTs, with or without meta-analysis</p>  | <p><b>Quantitative Studies</b></p> <p><b>A High quality:</b> Consistent, generalizable results; sufficient sample size for the study design; adequate control; definitive conclusions; consistent recommendations based on comprehensive literature review that includes thorough reference to scientific evidence.</p> <p><b>B Good quality:</b> Reasonably consistent results; sufficient sample size for the study design; some control, fairly definitive conclusions; reasonably consistent recommendations based on fairly comprehensive literature review that includes some reference to scientific evidence.</p> <p><b>C Low quality or major flaws:</b> Little evidence with inconsistent results; insufficient sample size for the study design; conclusions cannot be drawn.</p>  |
| <p><b>Level II</b></p> <p>Quasi-experimental study</p> <p>Explanatory mixed method design that includes only a level II quantitative study</p> <p>Systematic review of a combination of RCTs and quasi-experimental studies, or quasi-experimental studies only, with or without meta-analysis</p>   | <p><b>Qualitative Studies</b></p> <p>No commonly agreed-on principles exist for judging the quality of qualitative studies. It is a subjective process based on the extent to which study data contributes to synthesis and how much information is known about the researchers' efforts to meet the appraisal criteria.</p> <p><i>For meta-synthesis, there is preliminary agreement that quality assessments of individual studies should be made before synthesis to screen out poor-quality studies<sup>1</sup>.</i></p> <p><b>A/B High/Good quality</b> is used for single studies and meta-syntheses<sup>2</sup>.</p> <p>The report discusses efforts to enhance or evaluate the quality of the data and the overall inquiry in sufficient detail; and it describes the specific techniques used to enhance the quality of the inquiry. Evidence of some or all of the following is found in the report:</p> <ul style="list-style-type: none"> <li>• <b>Transparency:</b> Describes how information was documented to justify decisions, how data were reviewed by others, and how themes and categories were formulated.</li> <li>• <b>Diligence:</b> Reads and rereads data to check interpretations; seeks opportunity to find multiple sources to corroborate evidence.</li> <li>• <b>Verification:</b> The process of checking, confirming, and ensuring methodologic coherence.</li> <li>• <b>Self-reflection and scrutiny:</b> Being continuously aware of how a researcher's experiences, background, or prejudices might shape and bias analysis and interpretations.</li> <li>• <b>Participant-driven inquiry:</b> Participants shape the scope and breadth of questions; analysis and interpretation give voice to those who participated.</li> <li>• <b>Insightful interpretation:</b> Data and knowledge are linked in meaningful ways to relevant literature.</li> </ul> <p><b>C Low quality</b> studies contribute little to the overall review of findings and have few, if any, of the features listed for high/good quality.</p> |
| <p><b>Level III</b></p> <p>Nonexperimental study</p> <p>Systematic review of a combination of RCTs, quasi-experimental and nonexperimental studies, or nonexperimental studies only, with or without meta-analysis</p> <p>Exploratory, convergent, or multiphasic mixed methods studies</p> <p>Explanatory mixed method design that includes only a level III quantitative study</p> <p>Qualitative study Meta-synthesis</p> | <p><b>C Low quality</b> studies contribute little to the overall review of findings and have few, if any, of the features listed for high/good quality.</p>   |

| Evidence Levels   | Quality Ratings   |
|---|---|
| <p><b>Level IV</b><br/>Opinion of respected authorities and/or nationally recognized expert committees or consensus panels based on scientific evidence</p> <p>Includes:</p> <ul style="list-style-type: none"> <li>• Clinical practice guidelines</li> <li>• Consensus panels/position statements</li> </ul>   | <p><b>A High quality:</b> Material officially sponsored by a professional, public, or private organization or a government agency; documentation of a systematic literature search strategy; consistent results with sufficient numbers of well-designed studies; criteria-based evaluation of overall scientific strength and quality of included studies and definitive conclusions; national expertise clearly evident; developed or revised within the past five years</p> <p><b>B Good quality:</b> Material officially sponsored by a professional, public, or private organization or a government agency; reasonably thorough and appropriate systematic literature search strategy; reasonably consistent results, sufficient numbers of well-designed studies; evaluation of strengths and limitations of included studies with fairly definitive conclusions; national expertise clearly evident; developed or revised within the past five years</p> <p><b>C Low quality or major flaws:</b> Material not sponsored by an official organization or agency; undefined, poorly defined, or limited literature search strategy; no evaluation of strengths and limitations of included studies, insufficient evidence with inconsistent results, conclusions cannot be drawn; not revised within the past five years</p>   |
| <p><b>Level V</b><br/>Based on experiential and nonresearch evidence</p> <p>Includes:</p> <ul style="list-style-type: none"> <li>• Integrative reviews</li> <li>• Literature reviews</li> <li>• Quality improvement, program, or financial evaluation</li> <li>• Case reports</li> <li>• Opinion of nationally recognized expert(s) based on experiential evidence</li> </ul> | <p><b>Organizational Experience (quality improvement, program or financial evaluation)</b></p> <p><b>A High quality:</b> Clear aims and objectives; consistent results across multiple settings; formal quality improvement, financial, or program evaluation methods used; definitive conclusions; consistent recommendations with thorough reference to scientific evidence</p> <p><b>B Good quality:</b> Clear aims and objectives; consistent results in a single setting; formal quality improvement, financial, or program evaluation methods used; reasonably consistent recommendations with some reference to scientific evidence</p> <p><b>C Low quality or major flaws:</b> Unclear or missing aims and objectives; inconsistent results; poorly defined quality improvement, financial, or program evaluation methods; recommendations cannot be made</p> <p><b>Integrative Review, Literature Review, Expert Opinion, Case Report, Community Standard, Clinician Experience, Consumer Preference</b></p> <p><b>A High quality:</b> Expertise is clearly evident; draws definitive conclusions; provides scientific rationale; thought leader(s) in the field</p> <p><b>B Good quality:</b> Expertise appears to be credible; draws fairly definitive conclusions; provides logical argument for opinions</p> <p><b>C Low quality or major flaws:</b> Expertise is not discernable or is dubious; conclusions cannot be drawn</p> |

<sup>1</sup> [https://www.york.ac.uk/crd/SysRev/ISS1/WebHelp/6\\_4\\_ASSESSMENT\\_OF\\_QUALITATIVE\\_RESEARCH.htm](https://www.york.ac.uk/crd/SysRev/ISS1/WebHelp/6_4_ASSESSMENT_OF_QUALITATIVE_RESEARCH.htm)

<sup>2</sup> Adapted from Polit & Beck (2017).

**Strength of Evidence** - ©The Johns Hopkins Hospital/ Johns Hopkins University School of Nursing

- Strong compelling evidence, consistent results - Solid indication for practice change is indicated.
- Good and consistent evidence - Consider pilot of change or further investigation.
- Good but conflicting evidence - No indication for practice change; consider further investigation for new evidence or develop a research study.
- Little or no evidence - No indication for practice change, consider further investigation for new evidence, develop a research study or discontinue project.

**Best Evidence Recommendation**

**STEP 4. Apply Best Evidence**

Identify key organizational context and cultural factors and readiness for the EBP change, including facilitators/ strengths and barriers/challenges:

Describe your EBP practice change to communicate your implementation plan in an organizing sentence:  
*Example:* We are organizing Who (constituency) to do What (measurable aim) by How (tactics) in order to Why (motivating vision) by When (timeline)

**Identify Metrics** – How will you know the change was an improvement?

Specify metric (process & outcome), data source, data collection frequency, team member who will collect

**Action Plan Details**

|   | Task | Responsible Person | Target Date |
|---|------|--------------------|-------------|
| 1 |      |                    |             |
| 2 |      |                    |             |
| 3 |      |                    |             |
| 4 |      |                    |             |
| 5 |      |                    |             |

**STEP 5. Evaluate Outcomes**

Process:

Outcomes:

**STEP 6. Disseminate Outcomes**

Specify plan to disseminate findings within and outside the organization.

Internal Audiences:  Staff Meeting                       Leadership Meeting                       Committees  
 Interprofessional Meeting

External Audiences:  Poster                                       Podium                                       Scholarly Publication